Independent Parliamentary Standards Commission

PUBLIC STATEMENT

In accordance with s24GA of the *Parliamentary Workplace Support Service Act 2023* (the Act), the Parliamentarian Decision Panel (Panel), comprising Commissioners Ms Mary Brennan, Ms Barbara Bennett and Mr Colin Neave makes the following statement in relation to a conduct issue that was before the Independent Parliamentary Standards Commission (IPSC) regarding the conduct of Senator Ralph Babet, Senator for Victoria, United Australia Party.

This statement is being released because Senator Babet has failed to comply with sanctions imposed by the Panel, following the Panel's determination that he breached the Act.

- On 16 September 2025 the Panel found that Senator Babet had contravened paragraphs 8 and 10 of the Behaviour Code for Parliamentarians 2024 in his posts on social media platform, X on 11 November 2024.
- Paragraph 8 requires that *Parliamentarians, as employers and leaders in the community, have a leading role to play in fostering a healthy, safe, respectful and inclusive environment where all people feel safe and valued.*
- Paragraph 10 requires that *Parliamentarians recognise the importance and value of diverse viewpoints, and that robust debate is conducted with respect for differing views, which are essential for a functioning democracy.*
- The Panel considered Senator Babet's posts to be offensive, disrespectful and harmful to individuals who are Commonwealth parliamentary workplace participants.
- The sanctions imposed were that Senator Babet must (i) attend and participate in one-on-one training conducted by the Parliamentary Workplace Support Service on Safe and Respectful Workplaces and the Behaviour Code on or before 20 December 2025; and (ii) enter into a behaviour agreement with the IPSC wherein he provides an undertaking to refrain from using racist, homophobic, sexist or other language demeaning of others whether verbally or in writing, or through sharing content on social media, until his term as a Senator expires.

Mary Brennan	*Barbara Bennett*	*Colin Neave*
Mary Brennan Investigating Commissioner	Barbara Bennett, PSM Commissioner	Colin Neave, AM Commissioner

26 February 2026