

Support persons

Am I allowed to have a support person during an IPSC investigation?

Yes.

A support person can be a colleague, family member, professional, friend, union representative, or other individual.

If you are required to attend an interview in relation to an IPSC investigation, your support person is entitled to be present at the interview, providing the IPSC is satisfied their attendance would not prejudice the investigation.

What is the role of a support person?

A support person can provide emotional and moral support to you during an IPSC process.

A support person is not an advocate and must not unreasonably interfere with an interview.

If you are the recipient of a confidentiality notice that restricts you from disclosing information relating to an IPSC investigation, you can still discuss information about the matter with your support person.

Is a support person subject to confidentiality?

Yes, they can be. The Commissioner assigned to deal with a matter may consider it necessary to impose confidentiality obligations on persons involved in that matter. This could include a support person. See the resource sheet on Confidentiality and the IPSC for more information.